

Quality, Safety and Environment Policy

TRELLEBORG INDUSTRIE SAS

The development of our company Trelleborg Industrie SAS within Business Unit « Fluid Handling Solutions » is based on our will of continuous improvement process.

Therefore, the management commits to support and spread the values of the Trelleborg group (Customer Focus, Performance, Innovation and Responsibility), to follow and to guarantee coherence and efficiency of the management system, to define the main objectives and to provide the necessary resources to reach them by:

- Ensuring that we comply with legal, standards and any other requirements that apply to us
- Mastering and limiting our environmental impacts including reducing our consumption of non-renewable resources and our

emissions. This in order to reduce our impact on climate change and the degradation of ecosystems and biodiversity

- Meeting the expectations of our customers
- Taking into account the relevant stakeholders and their requests in all of our actions
- Prioritizing actions to ensure maximum safety for all staff and visitors. These actions should contribute to the improvement of working conditions, reduction of risk exposure and reduce the frequency of accidents.

Top management requires individual commitment from each of us in these continuous improvement processes which hinges on the policy deployment.

The management states and demonstrates its commitment, being implied in the management of piloting

Quality, Safety and Environment.

Linked to the general objectives, sectors or process's management establish, implement and follow improvement plans for their sector and set their own sector-based objectives. Managers participate and have the staff participate in the application of the improvement plans and support every day the quality, safety & environment spirit in their sectors. The staff implements instructions, points out dysfunctions and suggests improvements.

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www.trelleborg.com/fluidhandling