

BROAD-BASED SOCIAL ENGAGEMENT

Trelleborg's role in society ranges from innovation for better sustainability to local programs for development and diversity.

Trelleborg's value for society. In the longer term, Trelleborg's products and solutions – what Trelleborg calls Blue Dimension™ – represent the company's broadest and clearest opportunity to contribute to improvements in the sustainability of society in accordance with the UN Sustainable Development Goals. This is achieved through the ability of its products and solutions to protect the environment, people, infrastructure and assets, which is described in more detail on pages 34–35.

Trelleborg's total value creation and its distribution in 2018 between various stakeholders in society is presented in text and figures in the tables below and on page 15 ■■■.

Local development programs. In all of the different places and forms in which the company operates, Trelleborg aims to promote the social integration of groups, such as children/young people and functionally diverse groups. This is usually through educational and development initiatives, which include meaningful recreational activities, such as culture, physical activity and sports. A number of programs with this focus are taking place in various countries, see examples on this page and the next. One positive, long-term effect of these programs is also that young talent are made aware of Trelleborg as employer.

Other similar cooperation – support

or sponsorship – of activities with an environmental, health or social focus are in progress locally at a significant number of Trelleborg units. In local collaborations with sports clubs, diversity is prioritized, primarily in the form of activities targeting young people and mixed genders.

In addition to these, Trelleborg collaborates with a number of schools and universities, such as internships with the University of Malta, Örebro University and Lund University/the International Institute for Industrial Environmental Economics in Sweden (refer also to pages 49–51 for examples of collaboration with Örebro) as well as with various interest groups.

Sri Lanka. In partnership with Star for Life, a school program has been ongoing in Sri Lanka since 2012 and this was extended over time to include two schools in the Colombo area: Kelani College and Bellana College. The formal start of the collaboration with Bellana College took place in 2017.

The program aims to inspire and support school children to believe in their future and their dreams through regular coaching sessions and sports and music activities.

After three years of the program at Kelani College, the program was evaluated, and was found to have resulted in improvements in attendance, positive attitudes, better study results, physical and mental

balance and a reduction in absenteeism and fewer conflicts.

In Sri Lanka, Trelleborg has also been running a pre-school under the name Antonio Bianchi's House since 2010. The pre-school has daily Montessori activities for children from families with limited resources.

India. In 2018, partnerships with several different voluntary organizations in India continued.

A Village Uplift Program was run, for example, in cooperation with the *Hand in Hand* organization, with the aim of creating an environment and an infrastructure to promote local development for the Maralukunte community in the Bengaluru region, located some 70 km from Trelleborg's facilities.

For integration and diversity. The company also runs local initiatives in Sweden to contribute to social integration. For a number of years, the company has had a recurring cooperation with Trelleborgs FF and Ramlösa Södra clubs, organizations that stand out as having used sport as a method for community initiatives, such as creating social interaction and meaningful recreational activities for groups of young people, for example newly arrived refugees and the disabled.

Outcome in 2018 in the area of social engagement

Social Engagement	Where?	Outcome 2018	Goals and main governance												
Distributed economic value	■■■	<p>In total, Trelleborg's operations generated economic value of SEK 34,601 M (32,755) of which SEK 31,148 M is distributed between stakeholders (suppliers, employees, shareholders, creditors, society). See details on page 15.</p>	<p>Distributed value 2018</p> <table border="1"> <thead> <tr> <th>Stakeholder Group</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Suppliers</td> <td>59.9%</td> </tr> <tr> <td>Employees</td> <td>32.1%</td> </tr> <tr> <td>Society</td> <td>3.0%</td> </tr> <tr> <td>Creditors</td> <td>1.1%</td> </tr> <tr> <td>Shareholders</td> <td>3.9%</td> </tr> </tbody> </table> <p>The company's value creation for surrounding society is described in both monetary terms (in the annual report) and through transparent sustainability reporting. This is accented through Trelleborg's various products and solutions that contribute to the sustainability of society (more on pages 34–35).</p>	Stakeholder Group	Percentage	Suppliers	59.9%	Employees	32.1%	Society	3.0%	Creditors	1.1%	Shareholders	3.9%
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Local communities	■■■	<p>Educational and development programs continued to be run in Sri Lanka (one pre-school, two schools for pupils at the equivalent of secondary level), India, Sweden and a number of other countries in 2018.</p>	<p>Good relationships with local communities wherever the company operates is one goal that Trelleborg strives to achieve through local – and sometimes centrally supported – educational and development initiatives, often targeting children and young people.</p>												

Symbols: ■ = Internal, all units

■ = Internal, all production units

■ = Internal, certain units

■ = External



THE IVORY COAST: TAKING SOCIAL RESPONSIBILITY SERIOUSLY DURING A PRICE SQUEEZE

Trelleborg's most important natural rubber supplier in Africa is in the Ivory Coast. The company – SAPH – is part of a family-owned group.

Trelleborg visited SAPH's largest rubber facility in November 2018 and had a closer look not just at the company's production itself but also at its extensive social projects, with living quarters, daycare, schools, cafeterias and health centers.

"The operation gives independent rubber farmers a chance to earn income. Unfortunately, oversupply in combination with a low rubber price has led to economic development stalling somewhat in the last few years. But there is no doubt that the facility is contributing to the social safety net in that area," says Rosman Jahja, responsible for sustainability issues, Trelleborg AB.

Find out more about the dialogs with suppliers on page 50.



TRAINING AND DEVELOPMENT IN SRI LANKA

Trelleborg is conducting various training and development initiatives for children and young people in places where it conducts operations. In Sri Lanka, young people are coached in two schools for a better life and study results through the Star for Life program. Pre-school children from disadvantaged families are offered educational development and nutritious meals. The pictures are from Bellana College and Antonio Bianchi's House.

