



Minutes of the Annual General Meeting of Trelleborg AB (publ), April 23, 2020

Item 1

Election of Chairman of the Meeting

The Meeting was opened by the Chairman of the Board of Directors **Hans Biörck**, who, at the proposal of **Ragnar Lindqvist**, proxy for the Dunker Funds and Foundations and representative of the Nomination Committee, was **appointed** Chairman for the day.

The Meeting **resolved** that the Annual General Meeting would be broadcast live via the company's website.

It was noted that the Chairman had **tasked** the Board Secretary **Charlotta Grähs** to keep the minutes from the Meeting.

The Meeting **resolved** that persons other than shareholders, proxies for and advisors to shareholders would be allowed to be present at the Meeting.

Item 2

Preparation and approval of voting list

Charlotta Grähs referred to the list of shareholders, who had notified their intention to attend the Meeting within the stipulated time, which had been prepared and distributed to those present. According to this list, these shareholders represented a total of 28.5 million Series A shares and 87,051,880 million Series B shares, corresponding to 100 percent and approximately 36 percent, respectively.

After having deleted shareholders who were not present, the list was **approved** as the voting list of the Meeting, Appendix 1. A total of 28.5 million Series A shares and 83,405,988 million Series B shares, corresponding to 100 percent and about 34 percent, respectively, of the two shares series, were represented at the Meeting. This corresponds to approximately 70 percent of the total number of votes in the company.

Item 3

Election of either one or two persons to check the minutes

Kurt Dahlman, proxy for Greta o Johan Kocks Fromma Stift and Sören Kreutzfeldt, were appointed to verify the minutes along with the Chairman.



Determination of whether the Meeting has been duly convened

Charlotta Grähs declared that the official notification of the Meeting had been issued in accordance with the provisions of the Articles of Association through an advertisement in the Swedish National Gazette (*Sw. Post- och Inrikes Tidningar*) and on the company's website. An announcement that an official notification had been issued had also been made in *Dagens Industri* on March 20 and in *Trelleborgs Allehanda* on March 21, 2020.

The shareholders present determined that the Meeting had been duly convened.

Item 5

Approval of the Agenda

The Meeting **approved** the agenda included in the notice of the Meeting.

Item 6

President's presentation of operations

In his address to the Meeting, the **President** commented on the preceding fiscal year.

Following the presentation, the Meeting participants were given the opportunity to ask questions.

Item 7

Presentation of the annual report, the auditor's report and the consolidated financial statements

The annual report, the consolidated financial statements and the joint auditor's report for both of these, which is presented on page 120 and onward in the printed annual report, were presented.

The Meeting was also informed that the annual report was available from the company's website and that it was available at today's Meeting.

Auditor **Hans Warén** presented the audit report on the annual report and the consolidated financial statements submitted for the 2019 fiscal year.

The **Meeting declared** that the annual report, the consolidated financial statements and the joint auditor's report for both of these had been presented in the prescribed manner.



Item 8

Presentation of the work of the Board of Directors and work within the Remuneration, Audit and Finance Committees

The **Chairman** presented the work of the Board of Directors during the preceding fiscal year and the work of the Remuneration Committee, Audit Committee and Finance Committee.

Item 9

Adoption of

- a) **the Parent Company income statement and balance sheet and the consolidated income statement and balance sheet;**
- b) **disposition to be made of the company's profits in accordance with the adopted balance sheet; and**
- c) **decision regarding the discharge of the members of the Board of Directors and of the President from personal liability.**

The **Meeting adopted** the Parent Company income statement and balance sheet and the consolidated income statement and balance sheet for the 2019 fiscal year.

The Meeting resolved in accordance with the revised proposal of the Board of Directors and the President that no dividend be paid and the company's accumulated funds would be carried forward. It was **noted** that it is the Board's ambition to call to an extraordinary general meeting later this year, to decide on a dividend for the 2019 fiscal year, if, at such time, the market has stabilized, and visibility of earnings has normalized.

In accordance with the auditor's recommendation, the **Meeting discharged** the members of the Board of Directors and the President from **personal liability** for the 2019 fiscal year.

The Board members present at the Meeting, who are also shareholders, did not participate in the decision.

Item 10

Presentation of the work of the Nomination Committee

Ragnar Lindqvist presented the composition of the Nomination Committee and its work on preparing proposals for the election of Board members.



Item 11

Determination of the number of Board members

Ragnar Lindqvist proposed, in accordance with that stated in the official notification of the Meeting, that the Board of Directors, insofar as it is elected by the Annual General Meeting, is to comprise seven members with no deputies.

The **Meeting resolved** that, insofar as it is elected by the Annual General Meeting, the Board of Directors is to comprise seven members with no deputies.

Item 12

Decision regarding remuneration of the Board, auditing firm, Audit Committee, Remuneration Committee and Finance Committee.

Ragnar Lindqvist, in his capacity as a member of the Nomination Committee, proposed and the **Meeting resolved** that i) the fees paid to the Board for the fiscal year, excluding travel expenses, were to total SEK 4,750,000, of which SEK 1,750,000 be paid to the Chairman and SEK 600,000 each to those Board members who are not employed within the Trelleborg Group, that ii) fees paid to the Audit Committee be SEK 220,000 for the Chairman and SEK 140,000 each for other members, that iii) fees paid to the Remuneration Committee be SEK 125,000 for the Chairman and SEK 75,000 for each member, that iv) fees paid to the Finance Committee be SEK 75,000 for the Chairman and each member and that v) the auditor's fees be paid according to approved invoices.

Item 13

Election of the Board, Chairman of the Board and registered auditing firm

Ragnar Lindqvist proposed, on behalf of the Nomination Committee, the re-election of Hans Biörck, Gunilla Fransson, Johan Malmquist, Peter Nilsson, Anne Mette Olesen, Susanne Pahlén Åklundh and Jan Ståhlberg as Board members until the end of the next Annual General Meeting.

The proposed Board members were **elected** by the Meeting.

Hans Biörck was **appointed** Chairman of the Board.

Ragnar Lindqvist proposed the re-election of and the **Meeting resolved** to elect the registered auditing firm Deloitte as the company's auditor for the period until the end of the 2021 Annual General Meeting. It was noted that the registered auditing firm Deloitte announced that Hans Warén will continue as the auditor in charge.



The **Chairman** stated that the following members had served as Board members during the 2019 fiscal year in accordance with the Swedish Board Representation (Private Sector Employees) Act: Peter Larsson, Lars Pettersson and Jimmy Faltin as Board members and Maria Eriksson as deputy.

Item 14

Resolution on remuneration guidelines for the President and senior executives

The Chairman reminded the Meeting that, in accordance with the content of a separate statement submitted to the Annual General Meeting, the auditors believe that the Board and President of the company complied with the remuneration guidelines for senior executives in 2019 as approved at the Annual General Meeting held in March 2019.

The **Chairman** presented the Board's motion for a resolution regarding remuneration principles for the President and senior executives.

The **Meeting resolved** to adopt the principles proposed by the Board as presented, Appendix 2.

Item 15

Closure of Meeting

It **was noted** that there was no other business, after which the **Chairman** closed the Meeting.

Everyone was welcomed back to next year's Annual General Meeting to be held on Thursday, April 22, 2021 in Trelleborg.
