



Trelleborg Sealing Solutions Malta Limited

ENVIRONMENT, HEALTH AND SAFETY (EHS) POLICY

The Company is involved in the design and production of material, the manufacture of elastomeric seals and the tooling required in the process.

We undertake to comply with local applicable EHS legislation, international obligations, and other requirements to which the site subscribes, which relate to its EHS aspects, and seek continual improvement in our EHS performance through fact-based decision making.

In pursuing this policy the Company is committed, subject to sound business practices and economic practicability, to the following objectives:

- Providing a safe and healthy workplace, striving to prevent injuries and illnesses, promoting healthy lifestyles and encouraging respect for the environment.
- Identify aspects and evaluate impacts relating to site activities, and set objectives to reduce / eliminate these impacts
- Periodically review site objectives
- Manage all processes to protect the environment, prevent environmental pollution and ensure the sustainable use of resources.
- Ensuring that our employees, supervisors and management have the awareness, skills and knowledge to implement this policy.
- Consultation and participation of workers for matters relating to health and safety, through the Workers Health and Safety Representatives.

Compliance with this policy is the responsibility of:

- Management and supervisory employees, who are responsible for promoting compliance to Company environmental, health and safety standards;
- Employees, contractors and other visitors, who are expected to comply with Company environmental, health and safety plans and procedures.

This policy is a controlled document that is implemented and maintained through management leadership and employee involvement through the EHS Management System of the company. It is communicated to all employees and persons working for or on behalf of the Company, and is made available to the general public if so requested.

Martin Hignett
Managing Director

19th August 2020