

The background of the top section features a central glowing globe held in a hand, surrounded by various circular icons representing sustainability: a sun, a wind turbine, a recycling symbol, a solar panel, a gas pump, and a leaf. The background is a blurred green field.

Health and Safety at Work Policy

We want to ensure a safe and healthy working environment, free from accidents and occupational diseases. We are committed to continuously reducing our environmental impact and improving our energy efficiency.

We follow the principles of sustainable development. We are working to reduce our global impact on the environment through advanced technologies and the introduction of recycled materials. With a responsibility towards all the stakeholders in our environment, we strive for continuous improvement in our health and safety at work and environmental management systems and deliver on the commitments we have set ourselves.

We undertake to:

- comply with the legal regulations, Trelleborg Group guidelines and other relevant requirements,
- implement health and safety at work and environmental protection systems at all organisational levels,
- eliminate hazards and reduce risks to health and safety at work and prevent pollution,
- invest in development and introduce safer, healthier and more environmentally friendly technologies,
- encourage employees and business partners to take responsibility for their working and wider environment according to the process and responsibility assigned, and involve them in continuous improvement processes,
- give employees opportunities to adapt their workplace and balance their professional and personal time,
- motivate employees to lead a healthy lifestyle,
- increase the level of safety through the detection of dangerous events, risk management and preventive activities, and move towards the goal of “Zero Accident, Zero Approach, Zero Emissions, ... “
- raise awareness, involve employees and their representatives, and use team spirit to build a safety culture through rigorous compliance with safety measures and leading by example,
- encourage diversity and employee loyalty and commitment through a friendly working environment and a positive organisational climate,
- be actively involved in the Trelleborg Group's health and safety at work and environmental protection programmes – Safety@Work, Team up for Safety, Property Risk Loss Prevention and Environment Blue Recommendation,
- take into account the entire life cycle of a product when developing new products: from development and production to use, and provide advice on end-of-life management,
- manage raw materials responsibly, giving preference to materials that pose fewer risks to employees and the environment,
- regularly monitor and mitigate the impact of our activity on the environment and take appropriate action in case of deviations,
- ensure the efficient use of energy products and raw materials, and continue activities for CO2-neutral production,
- reduce the amount of waste we produce and strive for a circular economy,
- in addressing issues related to Safety and health at work and environmental protection, communicate and cooperate with the local community and other stakeholders.

We encourage suppliers, contractors and other business partners to adopt the principles set out in this policy. We acknowledge that without the active participation of all the employees of the company and those who work for or on behalf of the company, there can be no successful implementation of the policy.

Izidor Debenc, director



Rok Švigelj, director



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