

# Multi-year overview sustainability

The multi-year table includes key indicators in the Group's material areas as well as additional indicators for VOC emissions, water and biodiversity.

	2025	2024	2023	2022	2021
<b>ENVIRONMENT</b>					
<b>Climate and energy</b>					
<b>Energy</b>					
Energy consumption, electricity, GWh	318	306	313	294	305
Energy consumption, natural gas, GWh	138	140	152	176	172
Energy consumption, other, GWh <sup>1</sup>	64	78	83	87	84
Total energy consumption, GWh	521	524	548	557	561
Energy consumption, GWh per SEK M	0.015	0.015	0.016	0.019	0.024
Proportion of renewable and fossil-free energy, %	59	53	36	25	18
Renewable and fossil-free electricity / total electricity, %	94	89	62	46	33
<b>Climate</b>					
Scope 1, tCO <sub>2</sub> e	33,664	34,424	37,235	41,058	38,976
Scope 2, market-based CO <sub>2</sub> emissions, tCO <sub>2</sub> e	15,562	29,567	65,601	79,863	104,479
Scope 1 and 2, tCO <sub>2</sub> e	49,226	63,991	102,836	120,921	143,455
Scope 1 and 2, tCO <sub>2</sub> e/SEK M	1.4	1.9	3.0	4.0	6.0
Scope 3, category 1- Purchased goods and services, tCO <sub>2</sub> e	698,294	800,000	-	-	-
<b>Pollution</b>					
VOC emissions, metric tons <sup>2</sup>	283	283	277	348	318
VOC emissions, metric tons per SEK M <sup>2</sup>	0.008	0.008	0.008	0.012	0.013
Number of units certified under ISO 14001	72	71	68	63	61
Number of material breaches of laws and permits resulting in fines or sanctions (environment)	0	1	1	1	1
<b>Water and marine resources</b>					
Water use, m <sup>3</sup>	432,086	440,863	473,623	736,915	848,941
Water use, m <sup>3</sup> per SEK M	12.6	12.9	13.8	24.5	35.7
<b>Biodiversity</b>					
Number of units located adjacent to a protected area, or area important to biodiversity	11	12	9	11	8
<b>Resource use and circularity</b>					
Circular content, %	17	14	-	-	-
Hazardous waste, metric tons	2,236	2,727	2,283	2,318	2,209
Non-hazardous waste, metric tons	28,578	27,228	26,659	26,252	29,152
Total waste, metric tons	30,814	29,955	28,942	28,570	31,362
Waste, metric tons per SEK M	0.90	0.88	0.84	0.95	1.32

<sup>1</sup> Other energy consumption includes steam, district heating, propane and oil.

<sup>2</sup> Total VOC emissions and VOC emissions metric tons per SEK M for the years 2021–2024 have been adjusted due to errors found in previously reported values.

For some key indicators, data is missing and this is marked with “-”.

	2025	2024	2023	2022	2021
<b>SOCIAL RESPONSIBILITY</b>					
<b>Health and safety</b>					
LWC	103	112	118	142	155
LWC per 100 employees	0.6	0.7	0.8	1.0	1.2
Fatal accidents	0	0	1	0	0
Number of units certified under ISO 45001	49	44	44	25	18
<b>Diversity</b>					
Proportion of women on the Board, %	43	43	43	43	43
Proportion of women in Executive Management, %	29	29	17	14	14
Proportion of female managers (levels 1–5), %	26	23	21	-	-
Proportion of female employees (average number), %	34	33	32	31	31
<b>Discrimination</b>					
Number of reported cases via the Group's whistleblower system	23	16	13	16	11
<b>Child and forced labor</b>					
Number of reported cases	0	0	0	0	0
<b>Supplier reviews</b>					
Reviewed suppliers' share of the relevant purchasing spend, %	91	90	86	86	87
<b>GOVERNANCE</b>					
<b>Compliance (general)</b>					
Number of material breaches of laws and permits during the year	0	0	0	1	0
<b>Anti-corruption (training)</b>					
Number of employees who have undergone training in anti-bribery and corruption, and competition	10,892	9,734	5,290	5,875	-
<b>Code of Conduct (training)</b>					
Percentage of employees who have completed Code of Conduct training, %	99	93	92	-	-

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