

Instructions for the nomination committee

The Nomination Committee proposes that the Annual General Meeting determines as follows with respect to the appointment of the Nomination Committee, to operate as such for the period until the composition of a new Nomination Committee is announced, for the preparation and presentation of proposals to shareholders at the Annual General Meeting regarding the election of Board members, the Chairman of the Board and, where appropriate, auditors and fees to the Board, members of Board committees and auditors.

The Nomination Committee is to consist of five members, comprising representatives of the five largest shareholders, in terms of votes registered in the share register maintained by Euroclear Sweden AB on August 31 in the year prior to the Annual General Meeting.

Not later than September 15 in the year prior to the Annual General Meeting, the Chairman of the Board is to contact shareholders in the company as stated above, each of whom shall have the right to appoint one member, who should not be a Board member, to the Nomination Committee. If any of the shareholders should waive their right to appoint a representative to the Nomination Committee, or if a member should resign or leave before his/her work is complete, the Chairman is to invite the next owner in order of priority to appoint a member, in which case no more than a total of ten shareholders need to be asked, unless this is required for the Nomination Committee to consist of at least four members. In addition, the Nomination Committee can decide to include the Chairman of the Board in the Committee, although not as Chairman of the Committee. The Chairman of the Nomination Committee, unless the Nomination Committee agrees otherwise, should be the member that represents the largest shareholder in terms of votes. The Chairman of the Board is to convene the Nomination Committee to its first meeting and, as part of the work of the Nomination Committee, to provide the Committee with an account of the conditions pertaining to the work of the Board and the need for any special expertise etc. that may be of relevance to the nomination of the Board.

Individual shareholders in Trelleborg are to be entitled to submit proposals for Board members to the Nomination Committee for further evaluation within the scope of its work.

Information regarding the composition of the Nomination Committee is to be published not later than six months before the Annual General Meeting. Members of the Nomination Committee are to receive no remuneration. The Nomination Committee is to have the right to charge the company with costs for recruitment consultants, if such are deemed necessary, to obtain a suitable choice of candidates for the Board. The Nomination Committee is to report on its work at the Annual General Meeting. The Nomination Committee procedure is proposed to apply until further notice and until a new resolution is passed by a general meeting.