

Postal votes - final outcome (26§ 2022:121)

	A - 10 votes	B - 1 vote	Total
Present shares	28 500 000	97 728 559	126 228 559
Present votes	285 000 000,0	97 728 559,0	382 728 559,0
Issued share capital	28 500 000	242 571 783	271 071 783
Repurchased shares	0	1 605 179	1 605 179

	Votes			Shares			% of given votes			% present shares			% of issued share capital		
	For	Against	Not voted	For	Against	Not voted	For	Against	Not voted	For	Against	Not voted	For	Against	No vot./rep.
1 - Election of Chairman of the Meeting															
	380 702 268,0	0,0	1 279 291,0	124 202 268	0	1 279 291	100,000%	0,000%	0,334%	98,395%	0,000%	1,013%	45,819%	0,000%	54,181%
2.a - Election of Kurt Dahlman (Greta O Johan Kocks Fromma Stiftelse) (or, in the event he is prevented from attending, such individual as the board of directors appoint) to check the minutes															
	380 703 216,0	0,0	1 278 343,0	124 203 216	0	1 278 343	100,000%	0,000%	0,334%	98,395%	0,000%	1,013%	45,819%	0,000%	54,181%
2.b - Election of Henrik Didner (Didner & Gerge Funds) (or, in the event he is prevented from attending, such individual as the board of directors appoint) to check the minutes															
	380 703 216,0	0,0	1 278 343,0	124 203 216	0	1 278 343	100,000%	0,000%	0,334%	98,395%	0,000%	1,013%	45,819%	0,000%	54,181%
3 - Preparation and approval of the voting list															
	380 703 216,0	0,0	1 278 343,0	124 203 216	0	1 278 343	100,000%	0,000%	0,334%	98,395%	0,000%	1,013%	45,819%	0,000%	54,181%
4 - Approval of the agenda															
	380 703 216,0	0,0	1 278 343,0	124 203 216	0	1 278 343	100,000%	0,000%	0,334%	98,395%	0,000%	1,013%	45,819%	0,000%	54,181%
5 - Determination of whether the meeting has been duly convened															
	380 703 216,0	0,0	1 278 343,0	124 203 216	0	1 278 343	100,000%	0,000%	0,334%	98,395%	0,000%	1,013%	45,819%	0,000%	54,181%
7a - Resolution concerning adoption of the Income Statement and the Balance Sheet and the consolidated Income Statement and the consolidated Balance Sheet															
	381 833 860,0	147 699,0	0,0	125 333 860	147 699	0	99,961%	0,039%	0,000%	99,291%	0,117%	0,000%	46,236%	0,054%	53,709%
7b - Resolution concerning the disposition of the Company's profit or loss in accordance with the adopted Balance Sheet															
	381 981 559,0	0,0	0,0	125 481 559	0	0	100,000%	0,000%	0,000%	99,408%	0,000%	0,000%	46,291%	0,000%	53,709%
7.c.1 - Resolution regarding discharge from personal liability for Hans Biörck (chairman)															
	381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%
7.c.2 - Resolution regarding discharge from personal liability for Gunilla Fransson (board member)															
	380 493 412,0	329 725,0	1 158 422,0	123 993 412	329 725	1 158 422	99,913%	0,087%	0,303%	98,229%	0,261%	0,918%	45,742%	0,122%	54,136%
7.c.3 - Resolution regarding discharge from personal liability for Monica Gimre (board member)															
	381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%
7.c.4 - Resolution regarding discharge from personal liability for Johan Malmquist (as board member)															
	381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%
7.c.5 - Resolution regarding discharge from personal liability for Peter Nilsson (board member)															
	381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%
7.c.6 - Resolution regarding discharge from personal liability for Anne Mette Olesen (board member)															
	381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%
7.c.7 - Resolution regarding discharge from personal liability for Jan Ståhlberg (board member)															
	381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%
7.c.8 - Resolution regarding discharge from personal liability for Susanne Pahlén Åklundh (former Board member, for the period from and including January 1, 2021, until and including April 22, 2021)															
	381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%
7.c.9 - Resolution regarding discharge from personal liability for Jimmy Faltin (employee representative)															
	381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%

7.c.10 - Resolution regarding discharge from personal liability for Maria Eriksson (employee representative)																
381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%		
7.c.11 - Resolution regarding discharge from personal liability for Lars Pettersson (employee representative)																
381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%		
7.c.12 - Resolution regarding discharge from personal liability for Magnus Olofsson (deputy employee representative)																
381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%		
7.c.13 - Resolution regarding discharge from personal liability for Peter Larsson (former employee representative, for the period from and including January 1, 2021 until and including February 10, 2021)																
381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%		
7.c.14 - Resolution regarding discharge from personal liability for Maria Eriksson (former deputy employee representative, for the period from and including January 1, 2021 until and including February 23, 2021)																
381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%		
7.c.15 - Resolution regarding discharge from personal liability for Peter Nilsson (as CEO)																
381 651 834,0	329 725,0	0,0	125 151 834	329 725	0	99,914%	0,086%	0,000%	99,147%	0,261%	0,000%	46,169%	0,122%	53,709%		
8 - Determination of the number of members of the board of directors																
381 910 997,0	70 562,0	0,0	125 410 997	70 562	0	99,982%	0,018%	0,000%	99,352%	0,056%	0,000%	46,265%	0,026%	53,709%		
9.1 - Fees to the board of directors																
381 756 676,0	224 883,0	0,0	125 256 676	224 883	0	99,941%	0,059%	0,000%	99,230%	0,178%	0,000%	46,208%	0,083%	53,709%		
9.2 - Fees to the auditor																
381 980 061,0	948,0	550,0	125 480 061	948	550	100,000%	0,000%	0,000%	99,407%	0,001%	0,000%	46,290%	0,000%	53,709%		
10.a - Election of member of the board of directors - Hans Biörck (re-election)																
359 180 481,0	21 609 698,0	1 191 380,0	102 680 481	21 609 698	1 191 380	94,325%	5,675%	0,311%	81,345%	17,119%	0,944%	37,879%	7,972%	54,149%		
10.b - Election of member of the board of directors - Gunilla Fransson (re-election)																
347 685 894,0	34 295 665,0	0,0	91 185 894	34 295 665	0	91,022%	8,978%	0,000%	72,239%	27,169%	0,000%	33,639%	12,652%	53,709%		
10.c - Election of member of the board of directors - Monica Gimre (re-election)																
381 510 686,0	470 873,0	0,0	125 010 686	470 873	0	99,877%	0,123%	0,000%	99,035%	0,373%	0,000%	46,117%	0,174%	53,709%		
10.d - Election of member of the board of directors - Johan Malmquist (re-election)																
348 061 891,0	33 919 668,0	0,0	91 561 891	33 919 668	0	91,120%	8,880%	0,000%	72,537%	26,872%	0,000%	33,778%	12,513%	53,709%		
10.e - Election of member of the board of directors - Peter Nilsson (re-election)																
379 961 732,0	2 009 277,0	10 550,0	123 461 732	2 009 277	10 550	99,474%	0,526%	0,003%	97,808%	1,592%	0,008%	45,546%	0,741%	53,713%		
10.f - Election of member of the board of directors - Anne Mette Olesen (re-election)																
372 294 496,0	9 652 332,0	34 731,0	115 794 496	9 652 332	34 731	97,473%	2,527%	0,009%	91,734%	7,647%	0,028%	42,717%	3,561%	53,722%		
10.g - Election of member of the board of directors - Jan Ståhlberg (re-election)																
381 510 686,0	470 873,0	0,0	125 010 686	470 873	0	99,877%	0,123%	0,000%	99,035%	0,373%	0,000%	46,117%	0,174%	53,709%		
10.h - Election of Hans Biörck as Chairman of the Board (re-election)																
359 878 368,0	20 828 544,0	1 274 647,0	103 378 368	20 828 544	1 274 647	94,529%	5,471%	0,333%	81,898%	16,501%	1,010%	38,137%	7,684%	54,179%		
11 - Election of auditor (re-election)																
381 867 245,0	114 314,0	0,0	125 367 245	114 314	0	99,970%	0,030%	0,000%	99,318%	0,091%	0,000%	46,249%	0,042%	53,709%		
12 - Resolution on approval of the board of directors' remuneration report																
354 364 415,0	26 335 685,0	1 281 459,0	97 864 415	26 335 685	1 281 459	93,082%	6,918%	0,335%	77,530%	20,863%	1,015%	36,103%	9,715%	54,182%		
13 - Resolution on remuneration principles for the President and senior executives																
353 954 879,0	26 745 221,0	1 281 459,0	97 454 879	26 745 221	1 281 459	92,975%	7,025%	0,335%	77,205%	21,188%	1,015%	35,952%	9,866%	54,182%		
14 - Resolution on authorisation of the board of directors to resolve on repurchase of own shares																
381 920 597,0	60 962,0	0,0	125 420 597	60 962	0	99,984%	0,016%	0,000%	99,360%	0,048%	0,000%	46,268%	0,022%	53,709%		