

The Nomination Committee's reasoned statement regarding proposals for the Board of Directors of Trelleborg AB (publ)

The Nomination Committee proposes that, for the next term of office, the number of Board members should be increased by one to a total of nine Board members, with no deputies.

The Nomination Committee proposes the re-election of Hans Biörck, Jan Carlson, Claes Lindqvist, Sören Mellstig, Peter Nilsson (President), Bo Risberg, Heléne Vibbleus and Nina Udnes Tronstad, and the election of new Board member Anne Mette Olesen. It is proposed that Sören Mellstig be re-elected Chairman of the Board.

Anne Mette Olesen has been employed by AarhusKarlshamn, AAK, since 2010, where she works with strategy and business development as well as Corporate Social Responsibility (CSR). Anne Mette has extensive experience from serving in senior positions in several Danish companies with far-reaching international operations.

The Nomination Committee has familiarized itself with the Chairman of the Board's report on the work of the Board, has interviewed Board members and met the President to hear his description of the performance of the operations. In addition, the Board has been informed about, and received a verbal report on, the external evaluation of the Board's work and function. The Nomination Committee's assessment is that the Board is functioning highly effectively and that the Chairman and the Board members are pursuing the Board work in a motivated and committed manner.

The Nomination Committee has discussed in detail the experiences that are needed and the requirements that may be placed on a company of Trelleborg's size, international presence and technical breadth and depth. A gradual renewal and the gender distribution of the Board are issues that have also been addressed in-depth by the Nomination Committee. The Nomination Committee has sought an individual with international experience who can strengthen the Board in issues relating to business development and CSR. Anne Mette Olesen's experience matches these criteria.

The proposal for Board members also satisfies the requirements pursuant to Chapter 4 of the Swedish Corporate Governance Code for diversity and breadth as regards the Board members' competence, experience and background considering the company's operations, stage of development and conditions in general. Excluding the President, three of the eight proposed Board members are women (37.5 percent), which represents an increase from last year's two out of seven (28.5 percent).

The Nomination Committee considers the Board members Jan Carlson, Sören Mellstig, Bo Risberg, Anne Mette Olesen, Heléne Vibbleus and Nina Udnes Tronstad to be independent of the company, company management and the company's major shareholders. The Committee has also noted that Peter Nilsson is dependent in relation to company management and that Claes Lindqvist and Hans Biörck are dependent in relation to the company's largest shareholder, the Dunker Interests.