

Proposals from the Nomination Committee prior to the 2015 AGM

ELECTION OF CHAIRMAN OF THE MEETING.

The Nomination Committee proposes Board Chairman Sören Mellstig as Chairman of the Annual General Meeting.

DETERMINATION OF THE NUMBER OF BOARD MEMBERS.

The Nomination Committee proposes that the Board – insofar as it is elected by the Annual General Meeting – be expanded by one member to encompass nine (9) members.

DETERMINATION OF REMUNERATION OF THE BOARD, AUDITING FIRM, AUDIT COMMITTEE, REMUNERATION COMMITTEE AND FINANCE COMMITTEE

The Nomination Committee proposes that the Annual General Meeting resolve that the total fees paid to the Board, excluding travel expenses, be SEK 4,625,000 (3,760,000), with SEK 1,300,000 (1,150,000) to be paid to the Chairman and SEK 475,000 (435,000) each to be paid to those Board members who are not employed within the Trelleborg Group. The Nomination Committee proposes that the auditor's fees be paid on a current account basis.

The Nomination Committee proposes that fees payable to those assigned to the Audit Committee be SEK 150,000 (150,000) for the Chairman and SEK 100,000 (100,000) each for other members. The Nomination Committee proposes that fees payable to those assigned to the Remuneration Committee be SEK 50,000 (50,000) for each member. The Nomination Committee proposes that fees payable to those assigned to the Finance Committee be SEK 50,000 (50,000) for each member.

ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD AS WELL AS REGISTERED AUDITING FIRM.

The Nomination Committee proposes the re-election of Hans Biörck, Jan Carlson, Claes Lindqvist, Sören Mellstig, Peter Nilsson, Bo Risberg, Nina Udnes Tronstad and Heléne Vibbleus. The Nomination Committee proposes the election of new Board member Anne Mette Olesen. It is proposed that Sören Mellstig be elected as Chairman of the Board.

The Nomination Committee proposes the re-election of PricewaterhouseCoopers as the company's auditor for the period until the close of the 2016 Annual General Meeting.

RESOLUTION ON APPOINTMENT OF NOMINATION COMMITTEE.

The Nomination Committee proposes that the appointment of Board members be conducted, in principle, in the manner determined by the 2014 Annual General Meeting, meaning that a Nomination Committee is to be appointed within the Company, to operate for the period until a new Nomination Committee is appointed, for the preparation and presentation of proposals to shareholders at the Annual General Meeting regarding the election of Board members, the Chairman of the Board and, where appropriate, auditors and fees to the Board, members of Board committees and auditors.

The Nomination Committee is to consist of five members, comprising representatives of five major shareholders, these being appointed in accordance with the following.

Not later than at the end of August, the Chairman of the Board is to contact five major shareholders in the Company, each of whom shall have the right to appoint one member, who should not be a Board member, to the Nomination Committee. If any of the major shareholders should waive their right to appoint a representative to the Nomination Committee, or if a member should resign or leave before his/her work is complete, the Chairman is to invite another major owner to appoint a member. In addition, the Nomination Committee can decide to include the Chairman of the Board in the Committee, although not as Chairman of the Committee. As part of the work of the Nomination Committee, the Chairman of the Board is to provide the Committee with an account of the conditions pertaining to the work of the Board and the need for any special expertise, etc., that may be of relevance to the nomination of the Board. Individual shareholders in Trelleborg are to be entitled to submit proposals for Board members to the Nomination Committee for further evaluation within the scope of its work.

Information regarding the composition of the Nomination Committee is to be published in a press release. The Nomination Committee is to have the right to charge the Company with costs for the recruitment of consultants, if such are deemed necessary, to obtain a suitable choice of candidates for the Board. The Nomination Committee is to report on its work at the Annual General Meeting.