

THE BOARD OF DIRECTORS



Name	Sören Mellstig	Hans Biörck	Jan Carlson	Claes Lindqvist	Peter Nilsson	Bo Risberg
Position		Advisor to Skanska AB	President and Chairman of Autoliv Inc.	President of Henry Dunkers Förvaltnings AB	President and CEO	
Qualifications	Graduate in business administration	Graduate in business administration	M.Sc. Eng.	Graduate in business administration and M.Sc. Eng.	M.Sc. Eng.	MBA and B.Sc. Eng.
Year elected	2008	2009	2013	2004	2006	2010
Born	1951	1951	1960	1950	1966	1956
Nationality	Swedish	Swedish	Swedish	Swedish	Swedish	Swedish
Other assignments	Chairman of Apotek Hjärtat, Textilia and Ferrosan MD A/S. Board member of Merivaara Oy	Chairman of Crescit Asset Management AB. Board member of the Dunker Funds and Foundations, LKAB and Bure Equity AB	Board member of BorgWarner Inc. and The Association of Swedish Engineering Industries	Executive Director of Henry and Gerda Dunkers' Foundation and Foundation No. 2. Board member of Dunker Foundations, Svenska Handelsbanken South Region, Novotek AB (publ), among others	Board member of Beijer Alma AB (publ), Trioplast Industrier AB, The Chamber of Commerce and Industry of Southern Sweden and The Association of Swedish Engineering Industries	Chairman of Piab Group Holding AB, Deputy Chairman of Grundfors Holding A/S and the IMD Supervisory Board. Board member of Nordstjernan AB and Poul due Jensen Foundation
Dependence	No	Yes. Dependent in relation to the company's major shareholders through his assignment on behalf of Trelleborg's main owner, the Dunker Interests	No	Yes. Dependent in relation to the company's major shareholders through his assignment on behalf of Trelleborg's main owner, the Dunker Interests	Yes. Dependent in relation to the company as a result of his position as Trelleborg's President	No
Previous experience includes	President and CEO of Gambro and CFO and Vice President of Incentive	CFO of Skanska AB, Autoliv Inc. and Esselte AB	President of Saab Combitech	A variety of senior positions at ASEA and Åkerlund & Rausing as well as President and CEO of Höganäs AB and Öresundskraft AB	Business Area President at Trelleborg and positions within the Trelleborg Group, as well as management consultant at BSI	President and CEO of Hilti Corporation, various management positions at A.T. Kearney Inc. and with ABB in Sweden and Canada
Own and related-party holdings 2014	117,809 shares	5,000 shares	–	30,404 shares	90,572 shares	9,011 shares
Own and related-party holdings 2013	115,809 shares	5,000 shares	–	30,404 shares	90,572 shares	9,011 shares
Shares in related companies	–	–	–	–	–	–
Audit Committee attendance	–	Member 5 of 5	–	Member 5 of 5	–	Member 5 of 5
Finance Committee attendance	Chairman 3 of 3	Member 3 of 3	–	–	–	Member 3 of 3
Remuneration Committee attendance	Chairman 5 of 5	Member 5 of 5	Member 4 of 5 ²⁾	–	–	–
Board meeting attendance	Chairman 8 of 8	Member 8 of 8	Member 7 of 8 ²⁾	Member 8 of 8	Member 8 of 8	Member 8 of 8
Remuneration 2014 ¹⁾						
Board, SEK 000s	1,150	435	435	435	–	435
Committee, SEK 000s	100	200	50	100	–	150
Total 2014, SEK 000s	1,250	635	485	535	–	585
Remuneration 2013 ¹⁾						
Board, SEK 000s	1,100	420	420	420	–	420
Committee, SEK 000s	150	150	–	150	–	100
Total 2013, SEK 000s	1,250	570	420	570	–	520

Board assignments and holdings in Trelleborg as stated above reflect the situation as per December 31, 2014.

¹⁾ Remuneration paid to the Board of Directors for the period May 2014 – April 2015. The fees paid to the members of the Board of Directors elected by the Annual General Meeting are approved by the Annual General Meeting based on the proposals of the Nomination Committee. For the 2014 calendar year, remuneration was paid as per Note 3. No consulting fees were paid to Board members. Remuneration is not paid to executive Board members. Remuneration excludes travel allowances.

²⁾ Not present at meeting number one.



Name	Nina Udnes Tronstad	Heléne Vibbleus	Göran Andersson	Peter Larsson	Mikael Nilsson	Ingemar Thörn
Position	Senior Vice President Kværner ASA	Chief Audit Executive Elekta AB	Mechanic, appointed by the Unions of the Trelleborg Group (LO)	Plant manager, appointed by the Unions of the Trelleborg Group (PTK)	Industrial worker, appointed by the Unions of the Trelleborg Group (LO)	Customer service, appointed by the Unions of the Trelleborg Group (PTK)
Qualifications	M.Sc. Eng.	Graduate in business administration	Mechanic, training in negotiation skills and labor law	Engineer	Training in labor law, economics and personnel policy	Engineer, training in purchasing and logistics
Year elected	2010	2004	2014	2011	2009	2014
Born	1959	1958	1959	1965	1967	1972
Nationality	Norwegian	Swedish	Swedish	Swedish	Swedish	Swedish
Other assignments	Board member of Norwegian University of Science and Technology (NTNU), Peab AB and Nordox	Board member of Marine Harvest ASA, Nordic Growth Market NGM AB, Orio AB, Scandi Standard AB, Swedbank Sjuhärads AB and Tyréns AB	Member of Unions of the Trelleborg Group (LO) and member of IF Metall club at Trelleborg Industri AB	Chairman of Unionen Trelleborg AB, member of Trelleborg European Works Council and Trelleborg Swedish Works Council (PTK)	Chairman of Trelleborg Swedish Works Council (LO) and Chairman of Trelleborg European Works Council. Board member of Avdelning 52 Hus AB	Deputy Chairman of Unionen Trelleborg AB and member of Trelleborg Swedish Works Council (PTK)
Dependence	No	No	–	–	–	–
Previous experience includes	Group Executive of Kværner ASA, President of Kværner Verdals AS, Group Executive of Statoil ASA and various management positions at Statoil in Norway, Sweden and Denmark	Senior Vice President, Group Controller, AB Electrolux, Authorized Public Accountant, partner and member of the Board of Price-waterhouseCoopers in Sweden				
Own and related-party holdings 2014	8,600 shares	4,550 shares	–	3,000 shares	–	100 shares
Own and related-party holdings 2013	–	4,550 shares	–	2,300 shares	–	–
Shares in related companies	–	–	–	–	–	–
Audit Committee attendance	–	Chairman 5 of 5	–	–	–	–
Finance Committee attendance	–	–	–	–	–	–
Remuneration Committee attendance	–	–	–	–	–	–
Board meeting attendance	Member 8 of 8	Member 8 of 8	Employee representative (LO). 8 of 8	Employee representative (PTK). 8 of 8	Employee representative (LO). 8 of 8	Deputy employee representative (PTK). 5 of 8 ³⁾
Remuneration 2014¹⁾						
Board, SEK 000s	435	435	–	–	–	–
Committee, SEK 000s	–	150	–	–	–	–
Total 2014, SEK 000s	435	585	–	–	–	–
Remuneration 2013¹⁾						
Board, SEK 000s	420	420	–	–	–	–
Committee, SEK 000s	–	150	–	–	–	–
Total 2013, SEK 000s	420	570	–	–	–	–

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³⁾ Ingemar Thörn succeeded Birgitta Håkansson as employee representative (deputy) as of meeting number four.