

Proposals from the nominations committee prior to the AGM 2011

Trelleborg's Nomination Committee, which was appointed according to the principles resolved on by the 2010 Annual General Meeting, comprises Rolf Kjellman (Chairman of the Nomination Committee), Henry and Gerda Dunker Foundation, Henrik Didner, Didner & Gerge Funds, Ramsay Brufer, Alecta, Johan Held, AFA Försäkring, Thomas Eriksson, Swedbank Robur funds, representing the Group's major shareholders and approximately 66 percent of the votes, and the Chairman of the Board Anders Narvinger.

ELECTION OF CHAIRMAN OF THE MEETING

The Nomination Committee proposes Board Chairman Anders Narvinger as Chairman of the Meeting.

DECISION REGARDING NUMBER OF BOARD MEMBERS

The Nomination Committee proposes that the Board of Directors – to the extent that it is elected by the Annual General Meeting – shall comprise eight members.

DETERMINATION OF REMUNERATION TO THE BOARD, AUDITORS, AUDIT COMMITTEE AND REMUNERATION COMMITTEE

The Nomination Committee proposes that the Annual General Meeting resolve that the total fees paid to the Board, excluding travel expenses, be SEK 3,450,000 (3,110,000), with SEK 1,050,000 (950,000) to be paid to the Chairman and SEK 400,000 (360,000) each to be paid to those Board members who are not employed within the Trelleborg Group.

The Nomination Committee proposes that the auditors' fees shall be based on an agreement regarding a cost level for the four-year mandate period, that is, until the close of the Annual General Meeting in 2012, with annual adjustment for exchange rate movements and changes in the salary cost index, as well as changes that significantly affect the scope of the work.

The Nomination Committee proposes that fees paid to those assigned to the Audit Committee be SEK 150,000 (150,000) for the Chairman and SEK 100,000 (100,000) each for other members.

The Nomination Committee proposes that fees paid to those assigned to the Remuneration Committee be SEK 50,000 (50,000) for each member.

ELECTION OF BOARD AND CHAIRMAN OF THE BOARD

The Nomination Committee proposes the re-election of Heléne Vibbleus Bergquist, Claes Lindqvist, Anders Narvinger, Sören Mellstig, Hans Biörck, Nina Udnes Tronstad, Bo Risberg and Peter Nilsson.

It is proposed that Anders Narvinger be re-elected as Chairman of the Board.

DECISION ON NOMINATION COMMITTEE

The Nomination Committee proposes that the appointment of Board members be conducted, in principle, in the manner determined by the 2010 Annual General Meeting, meaning that a Nomination Committee shall be appointed within the Company, to operate for the period until a new Nomination Committee is appointed, for the preparation and presentation of proposals to shareholders at the Annual General Meeting regarding the election of Board members, the Chairman of the Board and, where appropriate, auditors and fees to the Board, members of Board committees and auditors.

The Nomination Committee shall consist of five members, comprising representatives of five major shareholders at the close of the third quarter, these being appointed in accordance with the following.

At the close of the third quarter, the Chairman of the Board shall contact five major shareholders in the Company, each of which shall have the right to appoint one member, who should not be a Board member, to the Nomination Committee. If any of the major shareholders should waive their right to appoint a representative to the Nomination Committee, or if a member should resign or leave before his/her work is complete, the Chairman shall invite another major owner to appoint a member. In addition, the Nomination Committee can decide to include the Chairman of the Board in the Committee, although not as Chairman of the Committee. As part of the work of the Nomination Committee, the Chairman of the Board shall provide the Committee with an account of the conditions pertaining to the work of the Board and the need for any special expertise, etc., that may be of relevance to the nomination of the Board. Individual shareholders in Trelleborg shall have the right to submit proposals for Board members to the Nomination Committee for further evaluation within the scope of its work.

Information regarding the composition of the Nomination Committee shall be published not later than six months prior to the Annual General Meeting and in the Company's third-quarter interim report. The Nomination Committee shall have the right to charge the Company with costs for the recruitment consultants, if such are deemed necessary, to obtain a suitable choice of candidates for the Board. The Nomination Committee shall report on its work at the Annual General Meeting.