

## **Report on the Nomination Committee's work**

In accordance with a resolution by the 2009 Annual General Meeting, the Chairman of the Board was assigned the task of asking five representatives of the company's major shareholders at the close of the third quarter to become members of the Nomination Committee in order to formulate proposals on Board members, the Chairman of the Board, and remuneration to Board members and Board committees to be presented for approval at the 2010 Annual General Meeting. The composition of the Nomination Committee was published on Trelleborg's website and through a press release on October 20, 2009.

The selection aim of the principal owners is that persons nominated shall possess knowledge and experience relevant to Trelleborg. The rules regarding independent Board members, as stated in the Swedish Code of Corporate Governance, are observed.

The Nomination Committee for 2010 held six meetings (two) and a number of telephone conferences. The Nomination Committee comprised Rolf Kjellman, Henry and Gerda Dunker Foundation (Chairman), Ramsay Brufer, Alecta, Lars Öhrstedt, AFA Försäkring, Henrik Didner, Didner & Gerge Fonder and KG Lindvall, Swedbank Robur Funds. In addition, the Chairman of the Board, Anders Narvinger, was a member of the Nomination Committee for 2010. At the end of the third quarter, the Nomination Committee represented approximately 67 percent of the shareholders' votes.

As a basis for the Committee's work, information on the company's operations and strategic focus was presented by the President. In addition, the Chairman of the Board presented the annual evaluation of the Board members' efforts. The Chairman of the Board also presented information on the Board's work during the year and the work of the Audit, Finance and Remuneration Committees.

### **Proposals to the Annual General Meeting 2010**

The Nomination Committee has resolved to propose to the Annual General Meeting that it elect Nina Udnes Tronstad and Bo Risberg as new Board members of Trelleborg AB.

Staffan Bohman, elected to Trelleborg's Board of Directors in 2000, has declined re-election at the 2010 Annual General Meeting.

Nina Udnes Tronstad, born in 1959, is President of Aker Verdal AS, Norway, a subsidiary of Aker Solutions ASA. Nina Udnes Tronstad earlier held a number of management positions at Statoil in Norway, Sweden and Denmark. Education: MSc in Chemistry, NTNU Norwegian University of Science & Technology.

Bo Risberg, born 1956, is President and CEO of Hilti Corporation, Liechtenstein. Bo Risberg formerly held management positions at AT Kearney and with ABB in Sweden and Canada. Education: MBA Business Administration, Switzerland, and BSc Mechanical Engineering, Canada.

Considering Trelleborg's global industrial operation, the Nomination Committee believes that Bo Risberg and Nina Udnes Tronstad are well matched to the executive and industry profile that is required to complement the Trelleborg Board

In addition, the re-election is proposed of the other Board members Heléne Bergquist, Hans Biörck, Claes Lindqvist, Sören Mellstig, Peter Nilsson and Anders Narvinger as Chairman.